

Assistant/Associate Professorship (W1/W2) in Data Analytics with Tenure Track (W2)

The University of Cologne is one of the largest universities in Germany. It conducts internationally competitive research and covers a wide range of subjects. With its six Faculties and its inter-Faculty centers, it offers a broad spectrum of academic disciplines and internationally outstanding profile areas. The position is based in the Faculty of Management, Economics, and Social Sciences, which is consistently ranked among the top European faculties in research and teaching.

The position is part of a hiring initiative that is a result of a successful application of the University of Cologne for the build-up of the Excellence Start-Up Center GATEWAY (ESC GATEWAY) at the University of Cologne. The initiative is funded by the Ministry of Economics, Innovation, Digitalization, and Energy of the State of North Rhine-Westphalia. The University of Cologne aims to foster entrepreneurial thinking and acting in outstanding research areas. The position is available as of April 2021 or based on mutual agreement.

Depending on previous achievements, the successful candidate starts at W1 (Assistant Professor, Tenure Track) or W2 (Associate Professor, Tenure Track) level. W1 positions are intended for early career researchers who have developed an individual research agenda that shows potential for a distinguished research career. Applicants for W1 should have - or be close to completing - a PhD and will have demonstrated strong research potential. W2 positions are intended for early career researchers who have a track record in independent research of excellent quality.

We invite applications of strong candidates from Management, Economics, Econometrics, or Information Systems with a specialisation in Data Analytics. The successful candidate should have published (W2) or signal a strong trajectory (W1) to publish in leading journals. Candidates are expected to integrate their work into the collaborative research environment of the faculty. Her or his research should relate to themes that are of relevance for start-ups and spin-offs. The candidate is expected to teach in the new master programme in "Business Analytics" as well as in other programmes of the faculty. The teaching should also address entrepreneurship- and digital innovation-related topics, foster students' own entrepreneurial behaviour, and promote start-ups of the university. We seek candidates with knowledge and skill sets in applying current tools of data analytics, such as Python or R. Own entrepreneurial experience (e.g., own start-up experience, mentoring or coaching of a university start-up) as well as experience in raising research funds are appreciated. The candidate is expected to become an active member of the ESC GATEWAY creating a strong link between the Faculty of Management, Economics, and Social Sciences and ESC GATEWAY. This includes active participation and support of planning and implementation measures to promote entrepreneurship and start-ups of the University of Cologne.

Applicants will be hired in accordance with § 36 of the University Law of the State of North-Rhine Westphalia. In case of W1 hiring, in the third year after entering into office, an interim evaluation is held. This serves as the basis for the decision as to whether an extension for a further three years will be granted to the candidate. At the latest, a final evaluation is held in the sixth year after entering into office. On this basis, a decision will be reached as to whether the candidate will be given tenure at W2 level. The teaching load will be four hours per week (i.e. two 90- minutes courses per semester) in the first qualification phase and five hours per week in the second.

In case of W2 hiring, at the latest in the fifth year after entering into office, a final evaluation will be held, deciding whether the candidate will be given tenure at W2 level. Every evaluation is carried out according to the Regulations for Quality Assurance in Tenure Track Procedures at the University of Cologne.

The University of Cologne is committed to equal opportunities and diversity. Women are especially encouraged to apply and will be considered preferentially in accordance with the Equal Opportunities Act of North Rhine-Westphalia (Landesgleichstellungsgesetz – LGG NRW). We also expressly welcome applications from people with disabilities / special needs or of equal status.

The application should consist of the following documents: cover letter, curriculum vitae, a list of publications and grants, a teaching record, and teaching evaluations. Applications should be sub-mitted via the Academic Job Portal of the University of Cologne (<https://professorships.uni-koeln.de/>) **no later than 22.07.2020** addressing the Dean of the Faculty of Management, Economics and Social Sciences. For further information, please contact Professor Rosenkranz ([rosenkranz\(a\)wiso.uni-koeln.de](mailto:rosenkranz(a)wiso.uni-koeln.de)).